

Decision-Making Quiz

Successful decisions require considerations to both their timeliness and quality. You also need to adapt your decision-making style to your employees. This quick quiz can help you spot when successful decision-making would be directive, informed, or delegative (DID).

Directive decision-making: You make a decision promptly without consulting others.

Informed decision-making: You involve others in the decision, which you still make.

Delegative decision-making: You let another person such as an employee make the decision.

Situation	D	I	D
Your employee is asking you to make a decision of great importance to her work priorities and the team's focus.			
The decision cannot wait; the consequences of waiting are clearly more critical than the potential consequences of a poor decision.			
A new and inexperienced employee on your team needs to decide which tasks to work on next week and seeks your advice. You know which one he needs to start with.			
One of your experienced and self-directed employees is facing an important decision on one of her projects.			
You are asked a super urgent decision due to an upcoming deadline. You suspect that keeping the deadline is not critical, but the quality of the decision is.			

Whenever facing an important or urgent decision, remember DID to evaluate quickly whether your decision should be directive, informed, or delegative.